

Michael Paulette



Michael Paulette has over 50 years of public safety experience. Michael worked 35 years for CalFire and retired in 2002 as a Battalion Chief. Michael had a diverse career in many different assignments such as training officer, sworn peace officer/arson investigator, rescue operations, fire camps, Helitac, aircraft rescue and firefighting, dispatch, and was the 2004 California Fire Chiefs Instructor of the Year. Michael was on the fires in 1970 that was the nexus for the creation of the Incident Command System (ICS).

After retiring from CalFire, Michael started his own company and wrote Emergency Operations Plans and conducted EOC training and exercises. Michael also spent time teaching Fire Technology courses at Community Colleges in southern California.

Michael has certifications in Homeland Security and Evaluation Program (MEPP), CA. State Fire Training Registered and Certified Instructor, and DHS/EMI ICS Instructor. Michael was on the DHS curriculum development cadre for most of the communication unit classes. Michael has a Vocational Teaching Credential and has been an Incident Commander (ICT1), Plans Section Chief (PSC1), Operations Section Chief (OSC1), Information Officer, and Safety Officer on Type 1 Incident Management Teams. Michael also filled positions as a Liaison Officer, Agency Representative, and many unit leader positions (e.g. Communications Unit Leader, Medical Unit Leader, Branch Director, Division Group Supervisor, Strike Team/Task Force Leader, and all of the plan section unit leader positions).

Currently, Michael is working for the US DHS/CISA Emergency Communications Division, Interoperable Communications Technical Assistance Program (CISA/ECD/ICTAP) for the last 15 years traveling to the 50 states and U.S. territories conducting communication focused training, workshops and exercises and is a subject matter expert for national special security events.