



I love being a public servant for New York State because I'm protecting New York State Parks and the people who use them.

-Abigail, Parks Department



Now's the time for you to join us and start your career in public service in New York.

-Tyrone, Thruway Authority



My job offers great benefits and a flexible schedule.

-Kierra, Department of Civil Service



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**DOGE SAID
YOU'RE FIRED?**

**COMPETITIVE
BENEFITS!**

**WE SAY:
YOU'RE HIRED!**

GOOD SALARIES!

**LABOR
PROTECTIONS!**



**NEW YORK
WANTS YOU!**

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We want you to join our New York State workforce. New York is a great place to live and work – and we have thousands of opportunities available for hardworking people who are looking for a fresh start in public service.

As part of our commitment to supporting workers, I'm proud that New York State offers strong labor protections, competitive salaries and some of the best benefits in the nation.

Our team is committed to service, innovation and making a real difference in the lives of all New Yorkers. We foster an atmosphere where hard work is valued, experience is respected and opportunities are within reach.

Here in New York, we don't turn our backs on hardworking public servants – we open our doors.

Governor Kathy Hochul



RESOURCES FOR JOB SEEKERS

For a full list of available State jobs visit <https://statejobs.ny.gov/>

NY Hiring for Emergency Limited Placement Statewide (NY HELPS) is a program that temporarily removes the civil service exam requirement for thousands of positions across State agencies.

Veterans Temporary Hiring Program provides a centralized location for qualifying veterans to submit up-to-date employment and contact information for consideration by state agencies when filling temporary positions.

Governor's Program to Hire Individuals and Veterans with Disabilities provides a centralized location for 55-b/c job seekers to submit up-to-date employment and contact information for consideration by state agencies filling entry-level positions.

Empire State Fellows Program is a full-time leadership training program that prepares the next generation of talented professionals for careers as New York State policymakers. The next class will serve from January 2026 to January 2028, and receive an annual salary of \$90,000, plus a generous benefits package. At the end of the

fellowship, high performing Fellows are given the opportunity to continue to serve as leaders in New York State government after completing the program. Applications for the 2026-2028 Empire State Fellows Class will open April 1, 2025.

Centers for Careers in Government: Staff located in offices throughout New York state are available to assist job seekers with the information needed to obtain meaningful and rewarding careers in public service. These centers are dedicated to providing comprehensive support and to assist job seekers in New York State.

SUPPORT FOR IMPACTED FEDERAL WORKERS

Free Webinars: The Department of Labor is offering free webinars with information on support services for workers who have been terminated or expect they will be terminated by the federal government.

Unemployment Insurance: If you live in New York, you may be eligible for unemployment insurance. Unemployment Insurance is temporary income for eligible workers who become unemployed through no fault of their own. Those who qualify can receive a weekly benefit payment for a maximum of 26 full weeks during a one-year period.

YOUR NEXT OPPORTUNITY

New York State has more than 7,000 job openings that span every part of public life

– including transportation, healthcare, technology and a wide array of other fields.

We employ people of all ages, backgrounds, and education levels. Engineers, nurses, research scientists, plow drivers, and so many other New Yorkers are advancing their careers in New York State government every day.

The State's career opportunities include both non-competitive roles and civil service roles.

BENEFITS

We value our state workforce and offer some of the best benefits in the nation.

New York State employees receive:

- Competitive salaries
- Flexible schedules
- 12 weeks of fully paid parental leave
- Excellent pension, health, dental and vision benefits
- **And much more**

For more information visit

<https://www.ny.gov/new-york-state-employee-benefits-package>